



3 August 2020

JBSA Teammates,

This policy provides the guidance for JBSA members who are returning to work after completing home isolation due to confirmed or presumptive positive COVID-19 infection. This policy does NOT apply to those under 14-day Restriction of Movement or 14-day quarantine for exposure to a known COVID-19 patient.

One of two methods may be used to release a member from home isolation, test based OR non-test based. Unless otherwise directed by medical personnel, Active Duty, contractors and DoD civilians should use the non-test based criteria for returning to work.

1. Non-Test Based Criteria:

Return to work after the following THREE conditions are met:

- a) No fever (temperature  $<100.4$ ) for past 24 hours, without fever reducing medicine AND
- b) Improvement of respiratory symptoms (e.g., improved cough, shortness of breath) AND
- c) For those who were symptomatic, at least 10 days have passed since symptoms first appeared. For those who were not symptomatic, at least 10 days have passed since date of positive COVID-19 test was performed.

2. Test-Based Criteria:

A test-based strategy is no longer recommended except for those persons who are severely immunocompromised. In such cases, it may be considered in consultation with infectious diseases experts.

Isolation period usually lasts 10 days, but longer isolation periods may be necessary as determined by your healthcare team. After meeting isolation release criteria above, the member will call their unit commander and notify them that they met the isolation release criteria. However, temporary duty and fitness restrictions may be necessary as determined by your healthcare team.

IAW AFI 10-2519, paragraph 3.2.10.5, military personnel may be ordered to submit to diagnostic or medical treatment for the condition causing the public health emergency or incident of public health concern IAW Centers for Disease Control and Prevention (CDC) and Food and Drug Administration guidelines. Failure by military members to submit, when ordered, to diagnostic or medical treatment for the condition causing the public health emergency or incident of public health concern is a violation of Article 92 of the Uniform Code of Military Justice (UCMJ). IAW DoD16200.03, section 3, paragraph 12, submission to vaccination, treatment, or diagnostic testing may be a requirement to return to work or gain access to a DoD installation or facility or as a condition of exemption or release from restriction of movement to prevent